

**SWAMI DHANANJOY DAS**

**KATHLABABA**

**MAHAVIDYALAYA**



**SC, ST, OBC**

**CELL**

**INFORMATION BOOKLET**

## INTRODUCTION

The Scheduled Castes (SC), Scheduled Tribes (ST), and Other Backward Classes (OBC) cell in Swami Dhananjay Das Kathiababa Mahavidyalaya was formed in July 2024. The SC/ST Cell of the College was created with the primary goal of empowering SC and ST students and supporting their participation in curricular, co-curricular, and extracurricular activities. This Cell aims to integrate students from these communities into the mainstream and promote their overall development.

## **OBJECTIVES:**

- 1. Promote Inclusion:** Ensure the inclusion of SC, ST, and OBC individuals in all areas of the institution.
- 2. Support Development:** Provide academic, financial, and emotional support to students belonging to these communities.
- 3. Address Grievances:** Establish a platform to address and resolve issues faced by SC, ST, and OBC members.
- 4. Facilitate Representation:** Ensure adequate representation of these communities in decision-making bodies and processes.
- 5. Awareness Programs:** Conduct programs and workshops to raise awareness about the rights and opportunities available to SC, ST, and OBC communities.

## VISION:

To create an equitable and inclusive environment where individuals from Minorities, SC, ST, and OBC communities have equal opportunities for growth, development, and participation in all aspects of the organization or institution.

## MISSION:

- 1. Empowerment:** Empower SC, ST, OBC and individuals from minority communities by providing access to resources, opportunities, and support systems.
- 2. Equal Opportunities:** Ensure that policies and practices promote equal opportunities for these communities.
- 3. Capacity Building:** Enhance the skills and capabilities of SC, ST, and OBC members through training and development programs.
- 4. Advocacy:** Advocate for the rights and welfare of SC, ST, and OBC communities within the organization and the broader society.
- 5. Monitoring & Evaluation:** Continuously monitor and evaluate the impact of initiatives aimed at supporting SC, ST, and OBC members, ensuring that objectives are met effectively.

## ST/SC/OBC CELL MEMBERS:

In view of the recommendation of the U.G.C Swami Dhananjoy Das Kathiababa College have constituted an internal committee of SC/ST Cell. The Cell started working from July 2024.

1. Dr. Kakali Ghosh Sengupta	Principal
2. Dr. Rafia Sultana Molla	convener

3. Dr. Swatee Sinha	Member
4. Bipual Chandra Mandal	Member
5. Doma Sherpa	Member
6. Anjali Kisku	Member
7. Surajit Mondal	Office Staff
8. Sujit Mondal	Office Staff
9. Sakuntala Kisku	Students Representative

## **CONSTITUTIONAL SAFEGUARDS AND LEGISLATION FOR SCS/STS**

### **CONSTITUTIONAL SAFEGUARDS: -**

According to the Constitution of India, which resolved India into a sovereign socialist secular democratic republic, Right to Equality is a Fundamental Right that includes the right to equality before law; prohibition of discrimination (Article 15); equality of opportunities in matters of public employment (Article 16). The Constitution further specifies that this will not prevent the state from making special provisions for women, children, scheduled castes and scheduled tribes.

Article 17 declares abolition of untouchability, forbidding its practice in any form. The Directive Principles of State Policy of the Constitution include promotion of educational and economic interests of Scheduled Castes, Scheduled Tribes and other weaker sections (Article 46). The Hindu religious institutions of public character are thrown open to all classes and sections of Hindus (Article 25b). Any disability, liability, restriction of conditions with

regard to access to shops, public restaurants, hotels and places of public entertainment or use of wells, tanks, bathing ghats, roads and places of public resort maintained wholly or partly out of state funds or dedicated to the use of general public are removed according to Article 15(2). Article 16 and 355 permit the states to make reservation for backward classes in public services in case of inadequate representation.

Tribal advisory councils and separate departments are set up in states to promote the welfare and safeguard the interests of the tribals (Article 164 and 338 and Fifth Schedule). Article 244 and Fifth and Sixth Schedules make special provision for administration and control of scheduled and tribal areas.

The Reservation Policy is a Constitutional device in the creation of society of equals. It is an exception to the principle of equality, as the principle of equality operates within the equals and to equate equals with unequal is to perpetuate inequality. Reservation for SCs and STs is founded upon the ideology of compensatory justice for their sufferings for ages for no fault of theirs. The quota of reservation has been decided by the Constitution in accordance with the percentage of the population of SCs and STs, being 15% and 7.5%, respectively.

## **LEGISLATION: -**

The Protection of Civil Rights Act 1955 (earlier Untouchability (Offences) Act, 1955), which is in force since 1976, provides for penalties for preventing any person on grounds of untouchability, from enjoying the rights accruing on account of abolition of untouchability. The Scheduled Castes and Scheduled Tribes (Prevention of Atrocities) Act of 1989 specifies the offences which are considered as atrocities and provides for deterrent punishments of commission of the same. Comprehensive Rules prepared under this Act provide for relief and rehabilitation of the affected persons and envisage preventive measures. By virtue of the Constitution (65th Amendment) Act of 1990, the Special Post under Article 338 of the Constitution has been substituted by the National Commission for Scheduled Castes and Scheduled Tribes, mainly to investigate and monitor all matters relating to the safeguards to SCs/STs under the Constitution and laws.

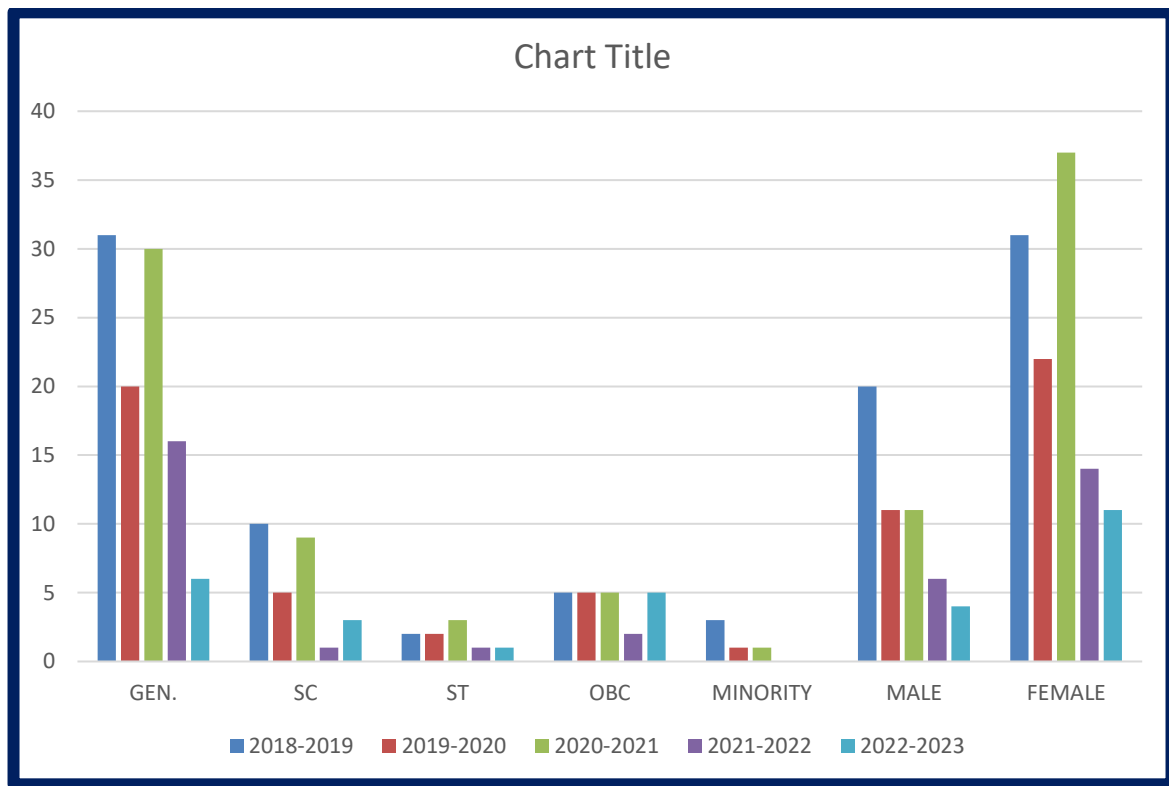
## **ACTIVITIES:**

- ❖ To collect reports and information of State Govt. and UGC's orders on various aspects of education, employment of SC/ST & OBC Students.
- ❖ To circulate State Govt. and UGC's decisions about different scholarship programs.
- ❖ To communicate with the students and motivate them for better future planning.

**SC, ST, OBC, MINORITY & MALE,  
FEMALE YEARWISE PASS PERCENTAGE  
OF HONS. & PROG. STUDENTS**

## SC, ST, OBC, MINORITY & MALE, FEMALE YEARWISE PASS PERCENTAGE OF BENGALI HONS. & PROG. STUDENTS

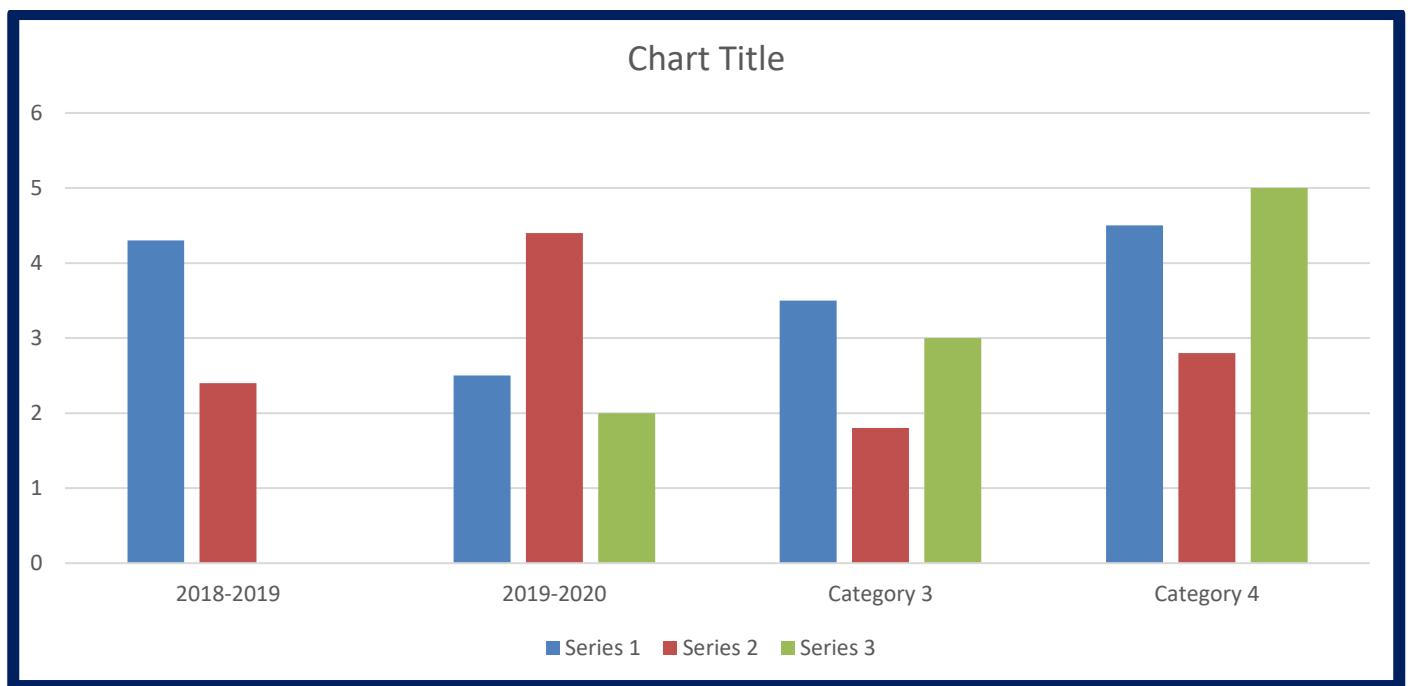
SESSION	GEN.	SC	ST	OBC	MINORITY	MALE	FEMALE
2018-2019	31	10	02	05	03	20	31
2019-2020	20	05	02	05	01	11	22
2020-2021	30	09	03	05	01	11	37
2021-2022	16	01	01	02	00	06	14
2022-2023	06	03	01	05	00	04	11





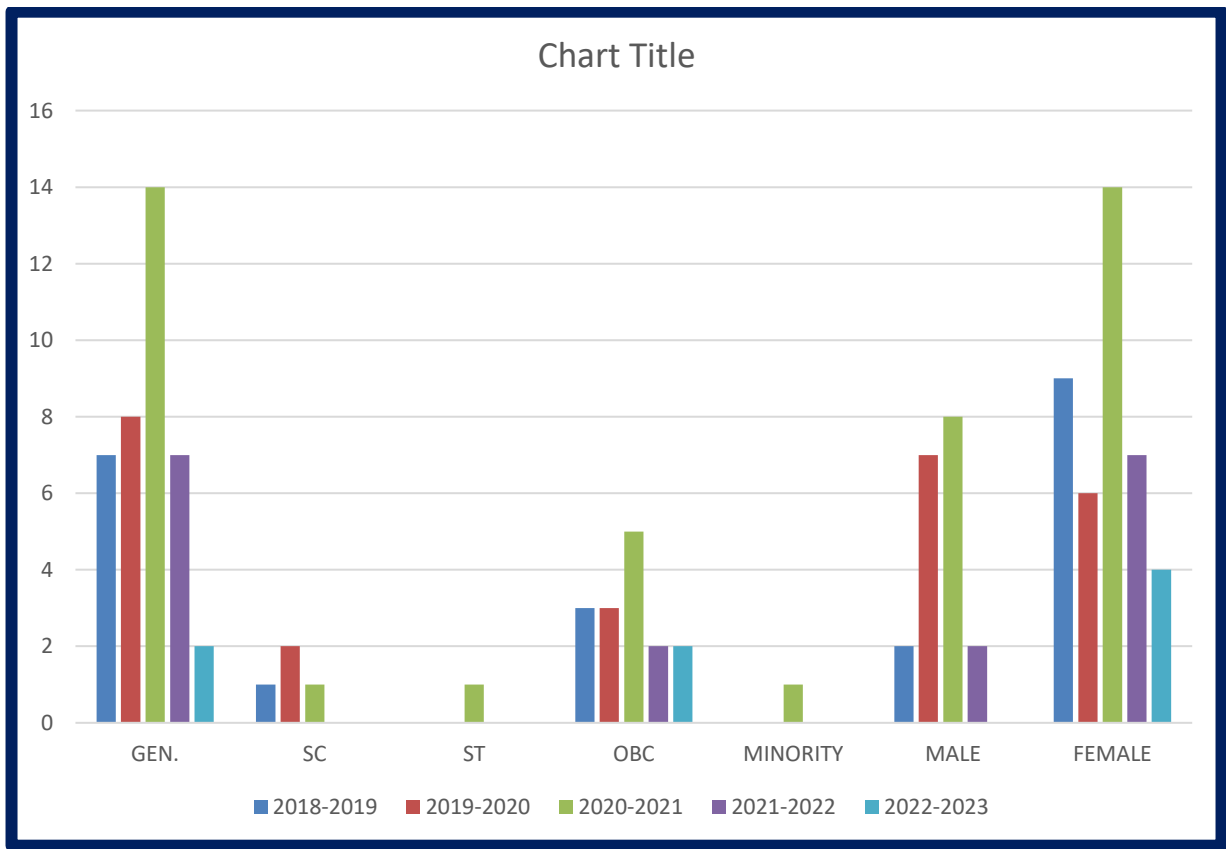
# SC, ST, OBC, MINORITY & MALE, FEMALE YEARWISE PASS PERCENTAGE OF EDUCATION HONS. & PROG. STUDENTS

SESSION	GEN.	SC	ST	OBC	MINORITY	MALE	FEMALE
2018-2019	07	02	0	07	01	08	09
2019-2020	12	04	02	08	0	13	13
2020-2021	11	04	0	12	02	09	20
2021-2022	06	04	01	13	03	13	14
2022-2023	04	05	01	10	01	03	18



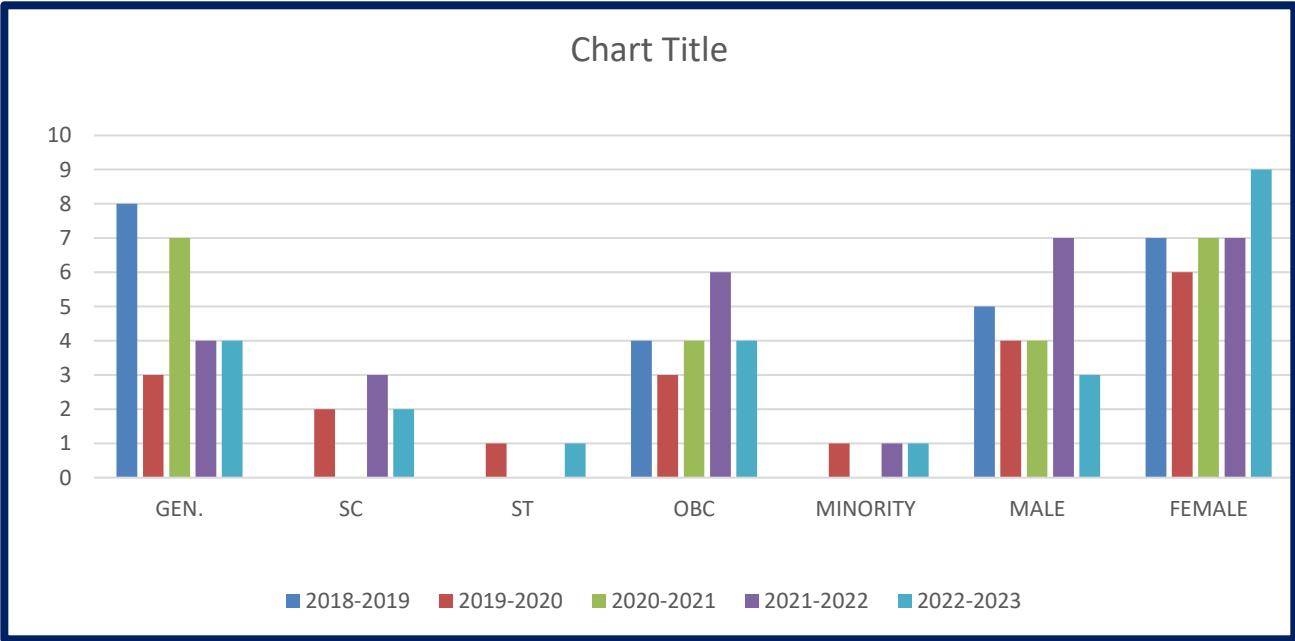
# SC, ST, OBC, MINORITY & MALE, FEMALE YEARWISE PASS PERCENTAGE OF ENGLISH HONS. & PROG. STUDENTS

SESSION	GEN.	SC	ST	OBC	MINORITY	MALE	FEMALE
2018-2019	07	01	00	03	00	02	09
2019-2020	08	02	00	03	00	07	06
2020-2021	14	01	01	05	01	08	14
2021-2022	07	00	00	02	00	02	07
2022-2023	02	00	00	02	00	00	04



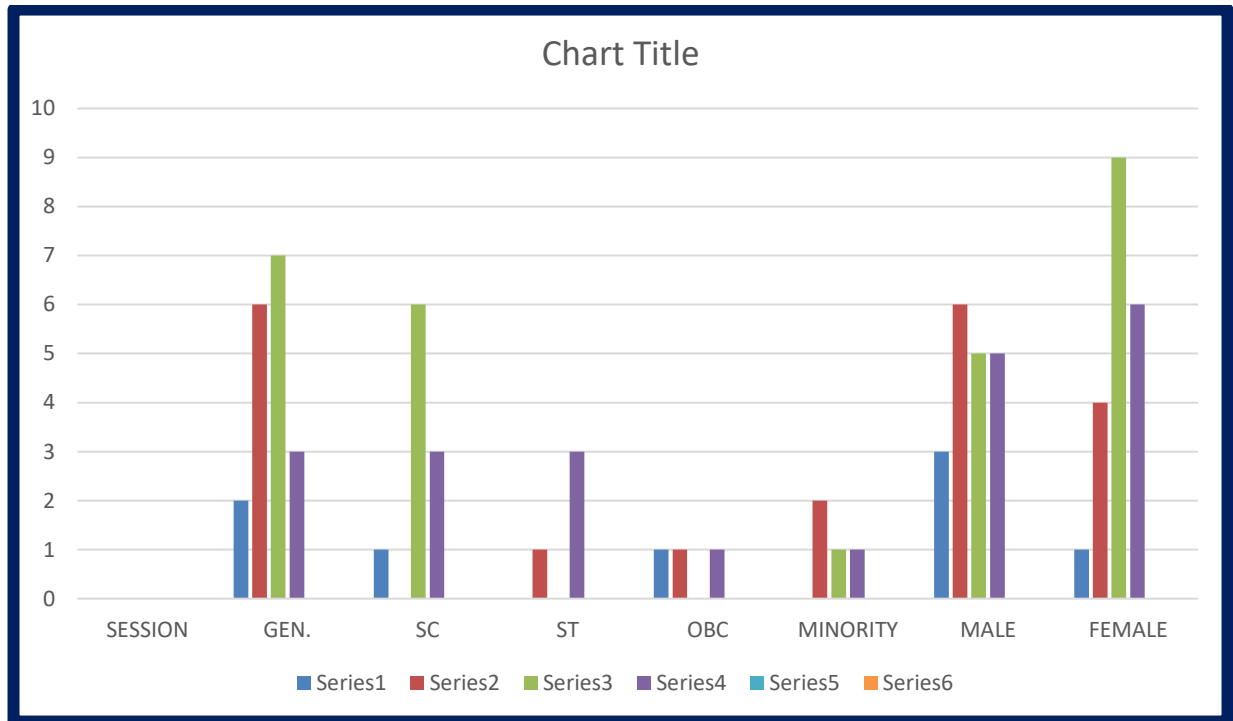
# SC, ST, OBC, MINORITY & MALE, FEMALE YEARWISE PASS PERCENTAGE OF GEOGRAPHY HONS. & PROG. STUDENTS

SESSION	GEN.	SC	ST	OBC	MINORITY	MALE	FEMALE
2018-2019	08	00	00	04	00	05	07
2019-2020	03	02	01	03	01	04	06
2020-2021	07	00	00	04	00	04	07
2021-2022	04	03	00	06	01	07	07
2022-2023	04	02	01	04	01	03	09



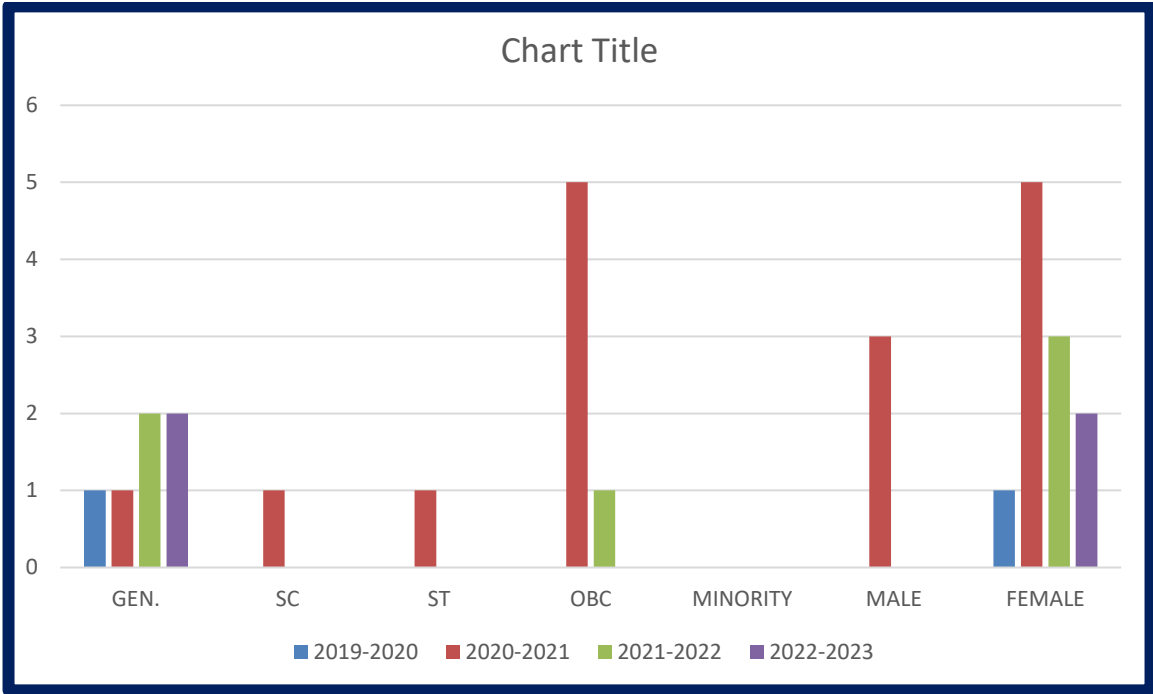
## SC, ST, OBC, MINORITY & MALE, FEMALE YEARWISE PASS PERCENTAGE OF HISTORY HONS. & PROG. STUDENTS

SESSION	GEN.	SC	ST	OBC	MINORITY	MALE	FEMALE
2018-2019	02	01	00	01	00	03	01
2019-2020	06	00	01	01	02	06	04
2020-2021	07	06	00	00	01	05	09
2021-2022	03	03	03	01	01	05	06
2022-2023	00	00	00	00	00	00	00



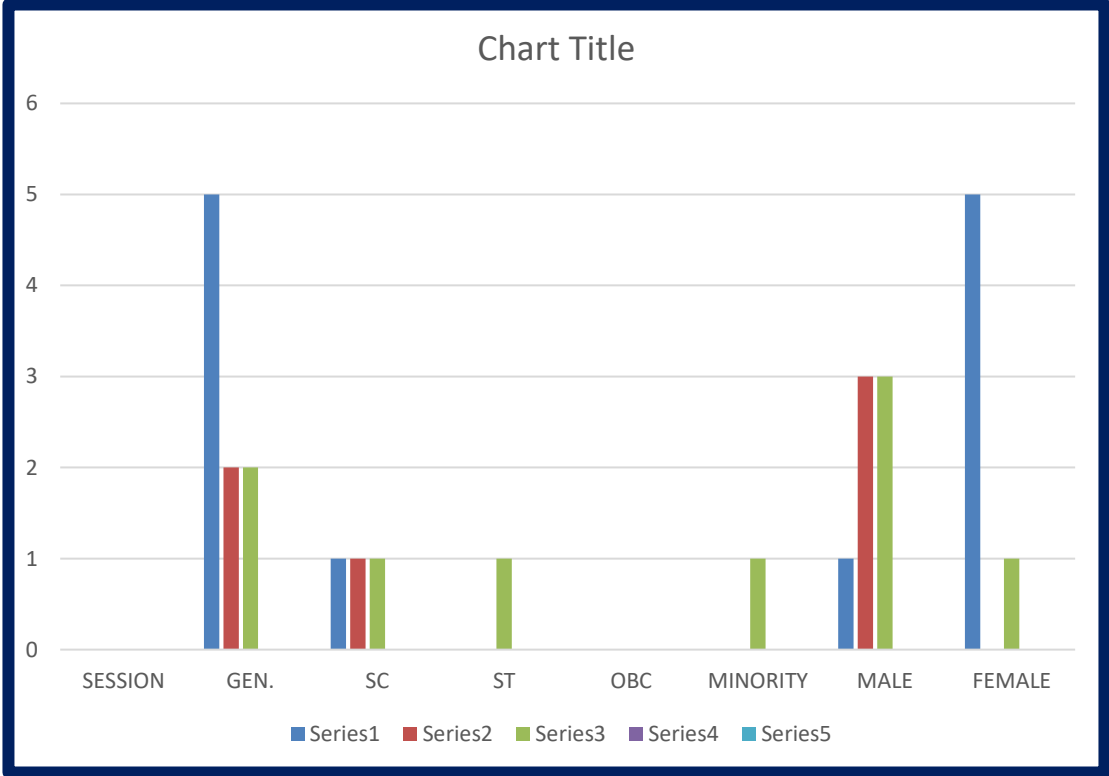
# SC, ST, OBC, MINORITY & MALE, FEMALE YEARWISE PASS PERCENTAGE OF PHILOSOPHY PROG. STUDENTS

SESSION	GEN.	SC	ST	OBC	MINORITY	MALE	FEMALE
2019-2020	01	00	00	00	00	00	01
2020-2021	01	01	01	05	00	03	05
2021-2022	02	00	00	01	00	00	03
2022-2023	02	00	00	00	00	00	02



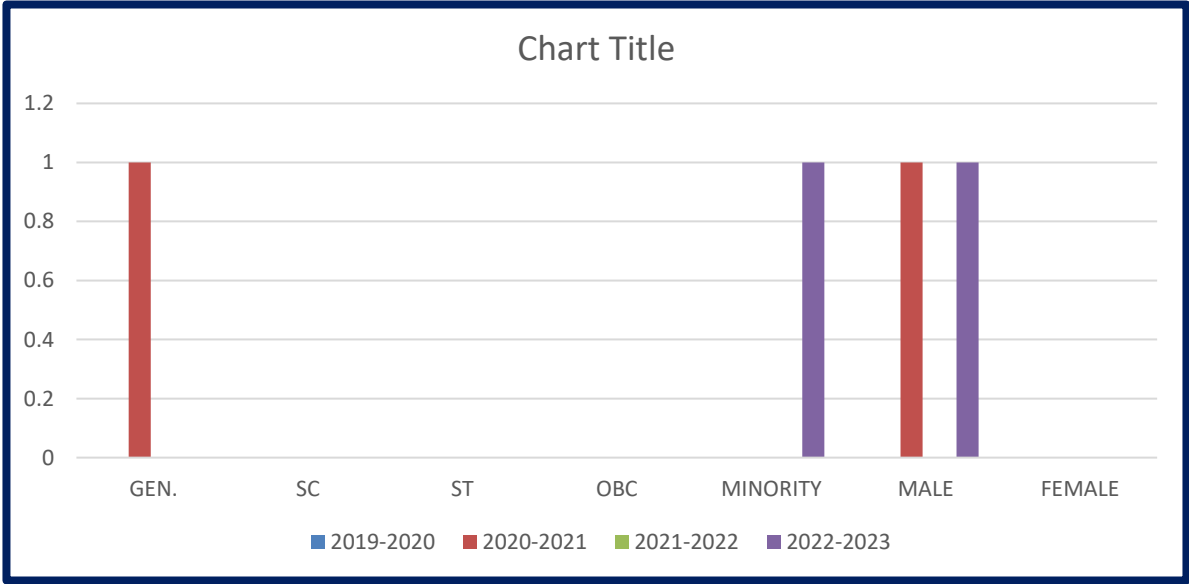
# SC, ST, OBC, MINORITY & MALE, FEMALE YEARWISE PASS PERCENTAGE OF PHYSICAL EDUCATION PROG. STUDENTS

SESSION	GEN.	SC	ST	OBC	MINORITY	MALE	FEMALE
2019-2020	05	01	00	00	00	01	05
2020-2021	02	01	00	00	00	03	00
2021-2022	02	01	01	00	01	03	01
2022-2023	00	00	00	00	00	00	00



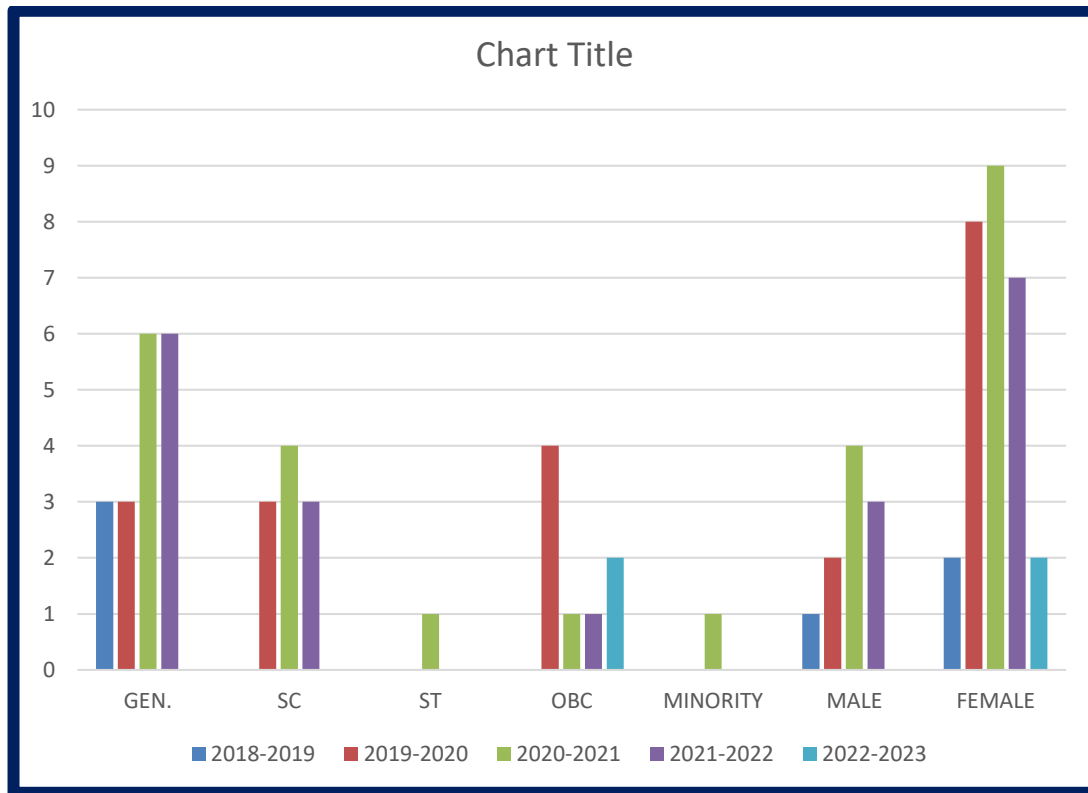
# SC, ST, OBC, MINORITY & MALE, FEMALE YEARWISE PASS PERCENTAGE OF POLITICAL SCIENCE PROG. STUDENTS

SESSION	GEN.	SC	ST	OBC	MINORITY	MALE	FEMALE
2019-2020	00	00	00	00	00	00	00
2020-2021	01	00	00	00	00	01	00
2021-2022	00	00	00	00	00	00	00
2022-2023	00	00	00	00	01	01	00



## SC, ST, OBC, MINORITY & MALE, FEMALE YEARWISE PASS PERCENTAGE OF SANSKRIT HONS. & PROG. STUDENTS

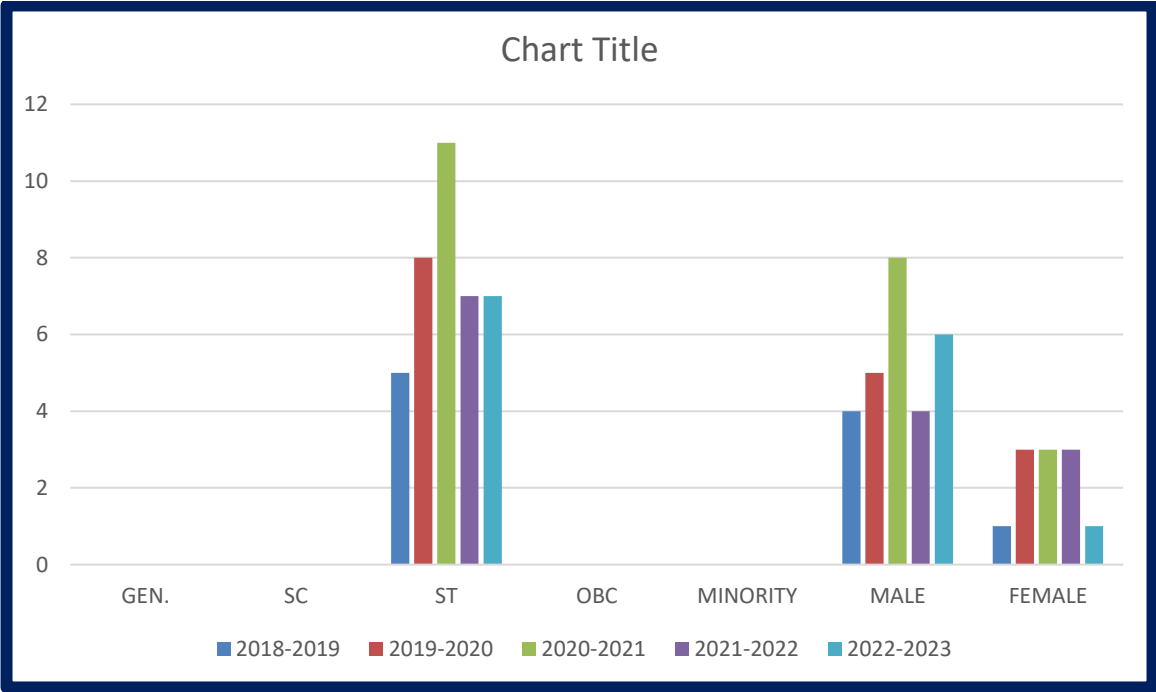
SESSION	GEN.	SC	ST	OBC	MINORITY	MALE	FEMALE
2018-2019	03	00	00	00	00	01	02
2019-2020	03	03	00	04	00	02	08
2020-2021	06	04	01	01	01	04	09
2021-2022	06	03	00	01	00	03	07
2022-2023	00	00	00	02	00	00	02





# SC, ST, OBC, MINORITY & MALE, FEMALE YEARWISE PASS PERCENTAGE OF SANTALI HONS. & PROG. STUDENTS

SESSION	GEN.	SC	ST	OBC	MINORITY	MALE	FEMALE
2018-2019	00	00	05	00	00	04	01
2019-2020	00	00	08	00	00	05	03
2020-2021	00	00	11	00	00	08	03
2021-2022	00	00	07	00	00	04	03
2022-2023	00	00	07	00	00	06	01



**SC, ST, OBC, MINORITY & MALE, FEMALE YEARWISE PASS  
PERCENTAGE OF SOCIOLOGY PROG. STUDENTS**

<b>SESSION</b>	<b>GEN.</b>	<b>SC</b>	<b>ST</b>	<b>OBC</b>	<b>MINORITY</b>	<b>MALE</b>	<b>FEMALE</b>
2018-2019	00	00	00	00	00	00	00
2019-2020	00	00	00	00	00	00	00
2020-2021	00	00	00	00	00	00	00
2021-2022	00	00	00	00	00	00	00
2022-2023	00	00	00	00	00	00	00